



2018 Tennessee Labor-Management Mid-Year Conference Agenda

Thursday, February 15, 2018

7:30 AM – 8:30 AM

REGISTRATION

Continental Breakfast

Thursday, February 15, 2018

8:45 AM – 9:15 AM

WELCOME

Gail Tyree & Sabrina Fields, Conference Co-Chairs

Bill Robbins, President – Tennessee Labor Management Foundation

POSTING OF THE COLORS

Memphis Fire Services Division

PLEDGE OF ALLEGIANCE

Angela R. Hewlett, Labor and Employee Relations Manager

Memphis Light, Gas and Water Division

NATIONAL ANTHEM

Chandell Carr, Equity, Diversity and Inclusion Senior Manager,

City of Memphis, Tennessee

GREETING AND INVOCATION

Reverend Kenneth Robinson, M.D.

United Way of the Mid-South, President/CEO

9:15 AM – 9:30 AM

WELCOME REMARKS

The Honorable Jim Strickland, Mayor | City of Memphis, Tennessee

Introduction: Alex Smith, Chief Human Resource Officer – Memphis, Tennessee

Irvin Calliste, President, Memphis AFL-CIO **Central Labor Council**

9:30 AM – 10:00 AM

CONFERENCE KICK OFF

“Best Labor Practice and Great Company Solutions”

Kevin Lindsey, Kroger Delta Division Director

10:00 AM – 10:15 AM

NETWORKING BREAK

10:15 AM – 12:00 PM	<p>“Effects of Employee Attendance – Who’s Responsible?”</p> <ul style="list-style-type: none"> - Awareness of Leading Causes - Missteps and Perceptions - Resources Available
11:15 AM – 12:00 PM	<p>“Effects of Employee Attendance – Is There A Cost?”</p> <ul style="list-style-type: none"> - Productivity Exercise
12:00 PM – 1:00 PM	FELLOWSHIP LUNCHEON
1:15 PM – 2:30 PM	<p>“Finance – Show Me The Money”</p> <ul style="list-style-type: none"> - Effects of Unplanned Time Off - Should Employees Worry About Finances - Financial Exercise <p>Gregory Bethel, EEO/Labor Relations Coordinator, City of Memphis</p>
2:30 PM – 2:45 PM	NETWORKING BREAK
2:45 PM – 4:15 PM	<p>“Finance – Show Me The Money”</p> <ul style="list-style-type: none"> - What Are the Basics - How Do We Move Forward
4:15 PM – 4:30 PM	WRAP UP – DAY ONE - Gail Tyree & Sabrina Fields, Conference Co-Chairs
4:30 AM – 5:30 PM	PARTNERSHIP RECEPTION

Friday, February 16, 2018

7:30 AM – 8:15 AM	<p>REGISTRATION</p> <p>Continental Breakfast</p>
8:30 AM – 9:00 AM	<p>WELCOME</p> <p>Gail Tyree & Sabrina Fields Conference Co-Chairs</p> <p>INVOCATION</p> <p>Vincent Dean, President United Steel Workers Local</p>

- 9:00 AM – 9:15 AM **WELCOME REMARKS**
The Honorable Mark Luttrell, Mayor | Shelby County, Tennessee
Billy Dycus, President, Tennessee AFL-CIO
- 9:15 AM – 10:00 AM **“Ethics - R-E-S-P-E-C-T – Find Out What It Means To Me”**
- Workplace Violence
- Harassment
- 10:00 AM – 10:15 AM **NETWORKING BREAK**
- 10:15 AM – 11:00 AM **“Ethics - R-E-S-P-E-C-T – Find Out What It Means To Me”**
- Drugs in the Workplace
- Social Media
- 11:00 AM – 11:30 AM **“Creating Partnerships”**
Peter Cheng, Regional Director, Federal Mediation and Conciliation Services
- 11:45 AM – 12:00 PM **WRAP UP | PRIZES**
- 12:00 PM **ADJOURN**